

# SMITHGROUP

SmithGroup is an award-winning, multinational integrated design firm with a team of 1,300 experts across 15 offices in the U.S. and China. We employ research, data, advanced technologies and design thinking to help clients solve their greatest challenges. Our specialists—from artists and engineers, to nurses, workplace strategists and beyond—develop beautiful, sustainable, future-focused solutions for healthcare providers, science and technology organizations, higher education and cultural institutions, urban environments, diverse workplaces, mixed-use and waterfront developments, and parks and open spaces.

The Madison or Milwaukee office of SmithGroup is looking for a Civil Engineer to join our team.

Working with us, you will:

- Prepare civil engineering designs, including project plan and specification production, utility system layout and analysis, site grading, erosion control plans and other site related features.
- Lead projects and serve as the project civil engineer ensuring that the technical aspects of the project meet the quality expectations while complementing the design intent.
- Collaborate with other civil engineers, site design professionals and permitting specialists as well as architects, building engineers, and planners.
- Produce civil engineering designs, including preparing project plans and specifications for site development or redevelopment of educational, medical, research, commercial and public facilities.
- Provide guidance and mentor junior civil engineering staff.
- Perform site reviews, construction site visits, and coordinate all aspects of Construction Administration.
- Communicate with clients, sub-consultants, contractors, and all government levels of regulatory agencies regarding engineering, permitting and site development issues.

An ideal candidate has:

- A bachelor's degree in Civil Engineering or equivalent.
- Minimum 3 -8 years of design experience working as a Civil Engineer.
- LEED AP preferred. Professional Registration preferred or can become registered.
- Proficiency with AutoCAD and Civil 3D programs; stormwater modeling experience a plus.
- Ability to multi-task under rigid deadlines.
- Proven expertise in sustainable design and green infrastructure including water resources, stream/river restoration.
- Excellent written and verbal communication skills and excels in the ability to work with clients and colleagues at all levels.

SmithGroup offers competitive compensation and an excellent benefit package, including 401(k) and continuing educational reimbursement. We offer 3 weeks of paid time off within the first year of employment, with the option of purchasing additional time off, and pay for 8 federal holidays. We also offer an alternative work schedule that provides employees with an additional 15 days off per year (usually Fridays) to help with work/life balance.

## ***Equal Opportunity Employer/Veterans/Disabled***

***SmithGroup is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability or arrest/conviction records.***